



## EMPLOYER'S SOCIAL SECURITY CONTRIBUTION RATE

2010

Compulsory contribution as a percentage of an income equal to GDP per capita

Ranking		%
1	<b>QATAR</b>	0.00
1	<b>UAE</b>	0.00
3	<b>DENMARK</b>	0.68
4	<b>SOUTH AFRICA</b>	2.00
5	<b>NEW ZEALAND</b>	3.31
6	<b>CHILE</b>	3.90
7	<b>INDONESIA</b>	4.24
8	<b>ISRAEL</b>	4.49
9	<b>KAZAKHSTAN</b>	4.90
10	<b>HONG KONG</b>	5.00
11	<b>THAILAND</b>	5.60
12	<b>SWITZERLAND</b>	5.80
13	<b>CANADA</b>	6.95
14	<b>KOREA</b>	7.34
15	<b>USA</b>	8.59
16	<b>ICELAND</b>	8.65
17	<b>PERU</b>	9.00
18	<b>TAIWAN</b>	9.19
19	<b>UNITED KINGDOM</b>	9.58
20	<b>PHILIPPINES</b>	10.05
21	<b>IRELAND</b>	10.75
22	<b>JORDAN</b>	11.02
23	<b>LUXEMBOURG</b>	11.84
24	<b>INDIA</b>	12.00
25	<b>MALAYSIA</b>	12.00
26	<b>JAPAN</b>	12.94
27	<b>NORWAY</b>	14.10
28	<b>SINGAPORE</b>	14.50
29	<b>COLOMBIA</b>	14.59
30	<b>AUSTRALIA</b>	14.80
31	<b>NETHERLANDS</b>	15.98
32	<b>VENEZUELA</b>	16.00
33	<b>SLOVENIA</b>	16.10
34	<b>BULGARIA</b>	17.01
35	<b>CROATIA</b>	17.20
36	<b>POLAND</b>	18.48
37	<b>GERMANY</b>	19.37
38	<b>MEXICO</b>	19.81
39	<b>FINLAND</b>	20.95
40	<b>TURKEY</b>	21.50
41	<b>PORTUGAL</b>	23.75
42	<b>RUSSIA</b>	26.20
43	<b>ARGENTINA</b>	27.00
44	<b>ROMANIA</b>	27.72
45	<b>GREECE</b>	28.06
46	<b>HUNGARY</b>	28.50
47	<b>ITALY</b>	29.86
48	<b>BELGIUM</b>	30.65
49	<b>SPAIN</b>	30.90
50	<b>LITHUANIA</b>	30.98
51	<b>AUSTRIA</b>	31.19
52	<b>SWEDEN</b>	31.42
53	<b>CZECH REPUBLIC</b>	34.00
54	<b>ESTONIA</b>	34.40
55	<b>SLOVAK REPUBLIC</b>	35.20
56	<b>UKRAINE</b>	36.76
57	<b>BRAZIL</b>	36.80
58	<b>CHINA MAINLAND</b>	44.10
59	<b>FRANCE</b>	51.59

Notes & Sources : see Appendix IV